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Rivers Gymnastics Academy is a subsidiary of HPN Gymnastics.  
Updated 03/05/24.

# HPN GYMNASTICS SAFEGUARDING AND CHILD PROTECTION POLICY

Throughout this document the notation of 'HPN Gymnastics' is hereby referring to 'HPN Gymnastics and all its subsidiaries and subcontractors'.

Throughout this document the notation of 'gymnastics sessions' are those run by 'HPN Gymnastics' and is hereby referring to 'HPN Gymnastics and all its subsidiaries and subcontractors'.

HPN Gymnastics is committed to ensuring that those working with children adopt best practice to ensure the health, safety and welfare of the participants and subcontractors.

Designated Safeguarding Lead: Hannah Palframan  
Contact email: [riversgymnasticsacademy@yahoo.com](mailto:riversgymnasticsacademy@yahoo.com)  
Contact number: 07799770739



Customer First – 08088 004005 (Multi Agency Safeguarding Hub)

NSPCC helpline number: 0808 800 5000

Local Authority Designated Officer: 0300 123 2044,  
<https://www.suffolksp.org.uk/local-authority-designated-officers-lado>

HPN Gymnastics will endeavour to promote the highest standards of care for all participants and subcontractors by:

- Ensuring that coaches are suitably trained in Child Protection and Health, Safety, and Welfare issues; all coaches 16+ should attend a safeguarding course.
- Ensuring that coaches and officials have been screened to confirm their suitability to work with children. Where appropriate this will include Criminal Record Bureau disclosure.
- Ensuring that best coaching practice guidelines are followed at all times.
- Having a zero tolerance level for poor practice, bullying or any potential form of abuse.
- Ensuring efficient and documented communications with the designated

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safeguarding lead and/or alternate leads at the primary school of which the child belongs to, and the parents/carers if deemed appropriate in response to a safeguarding matter.

- Ensure the school's policies are followed with regards to any safeguarding matters.
- Photographic and videoing rules; use only with authorisation via the registration form.